





oaching Moments

Purpose of Coaching/Mentoring

- To cultivate meaning and purposeful interaction between our funded and affiliated partners (ideally all group members will be serving different populations and/or sectors) to share experiences, challenges, successes, and best practices in needed areas.
- Seasoned veterans and innovative newbies will connect in a smaller environment to learn from each other.
- Individual Coaching/Mentoring groups will consist of four partners who will determine meeting times (in-person or virtually) and decide on topics/issues/talking points for discussion. Coaching groups should occur once a month for one hour.

Groups requiring more guidance on a specific topic, may reach out to the Capacity Building and Grants Manager for support. If topics and/or support could be useful to all partners, we will work arrange support.

Feedback Needed from Each Coaching Group to Monica McLaurine, Capacity Building and Grants Manager

1) Date of meeting, 2) Where/how you are meeting, 3) Length of the meeting, 4) Names of people in attendance, and 5) Any support/needs from NAZA Team

Note: Coaching members who are willing to establish an agenda for coaching moments and report feedback to the Capacity Building and Grants manager will be eligible for a monthly monetary stipend. All coaching members in attendance will receive a gift card for participation in 3 consecutive sessions (one gift card every 3rd consecutive meeting).





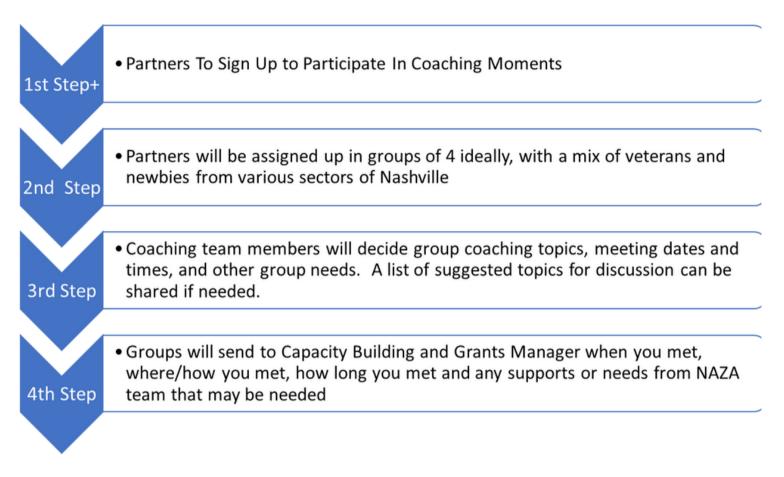








Coaching/Mentoring Moments



How To Sign Up

Coaching

<u>Sign Up Sheet</u>



<u>Frequently Asked Questions</u> <u>for Coaching Moments</u>

Q: What is the purpose of the Coaching Moments?

A: The purpose of Coaching Moments is to provide meaningful opportunities for fellow NAZA youth development professionals to share ideas, resources, areas of expertise, and best practices.

Q: Who will be placed in each coaching group?

A: Once everyone has signed up, the Capacity Building and Grants Manager will separate groups based on location, seniority, and similar coaching needs.

Q: How often would the coaching groups be required to meet and for how long?

A: Once a month for up to one hour.

Q: Will the meetings be in-person or virtual?

A: Once teams are established, they will decide collectively on whether to meet in-person or virtually.

Q: Who will receive will receive the stipend for establishing the coaching group agenda and group feedback?

A: Each individual coaching group will select one representative to do it each meeting or rotate between all group members. Members who attend at least three (3) consecutive coaching moments (in-person or virtually) will also receive a gift card.

Q: What topics should be covered in the meetings?

A: Ideally, each coaching meeting will reflect topics that revolve around Growth Practices. Talking points and/or topics will be provided to each coaching group.