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# oaching Moments

## Purpose of Coaching/Mentoring

- To cultivate meaning and purposeful interaction between our funded and affiliated partners (ideally all group members will be serving different populations and/or sectors) to share experiences, challenges, successes, and best practices in needed areas.
- Seasoned veterans and innovative newbies will connect in a smaller environment to learn from each other.
- Individual Coaching/Mentoring groups will consist of four partners who will determine meeting times (in-person or virtually) and decide on topics/issues/talking points for discussion. Coaching groups should occur once a month for one hour.

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Groups requiring more guidance on a specific topic, may reach out to the Capacity Building and Grants Manager for support. If topics and/or support could be useful to all partners, we will work arrange support.

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### ***Feedback Needed from Each Coaching Group to Monica McLaurine, Capacity Building and Grants Manager***

- 1) Date of meeting, 2) Where/how you are meeting, 3) Length of the meeting, 4) Names of people in attendance, and 5) Any support/needs from NAZA Team

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***Note: Coaching members who are willing to establish an agenda for coaching moments and report feedback to the Capacity Building and Grants manager will be eligible for a monthly monetary stipend. All coaching members in attendance will receive a gift card for participation in 3 consecutive sessions (one gift card every 3rd consecutive meeting).***

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# Coaching/Mentoring Moments

1st Step+

- Partners To Sign Up to Participate In Coaching Moments

2nd Step

- Partners will be assigned up in groups of 4 ideally, with a mix of veterans and newbies from various sectors of Nashville

3rd Step

- Coaching team members will decide group coaching topics, meeting dates and times, and other group needs. A list of suggested topics for discussion can be shared if needed.

4th Step

- Groups will send to Capacity Building and Grants Manager when you met, where/how you met, how long you met and any supports or needs from NAZA team that may be needed

# Coaching

## How To Sign Up

Sign Up Sheet



## Frequently Asked Questions for Coaching Moments



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**Q: What is the purpose of the Coaching Moments?**

**A:** The purpose of Coaching Moments is to provide meaningful opportunities for fellow NAZA youth development professionals to share ideas, resources, areas of expertise, and best practices.

**Q: Who will be placed in each coaching group?**

**A:** Once everyone has signed up, the Capacity Building and Grants Manager will separate groups based on location, seniority, and similar coaching needs.

**Q: How often would the coaching groups be required to meet and for how long?**

**A:** Once a month for up to one hour.

**Q: Will the meetings be in-person or virtual?**

**A:** Once teams are established, they will decide collectively on whether to meet in-person or virtually.

**Q: Who will receive will receive the stipend for establishing the coaching group agenda and group feedback?**

**A:** Each individual coaching group will select one representative to do it each meeting or rotate between all group members. Members who attend at least three (3) consecutive coaching moments (in-person or virtually) will also receive a gift card.

**Q: What topics should be covered in the meetings?**

**A:** Ideally, each coaching meeting will reflect topics that revolve around Growth Practices. Talking points and/or topics will be provided to each coaching group.

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